



Policy for Health and Safety at Work

It is the policy of the Company to give the greatest importance to the health and safety of its employees. The Company considers this duty to be a management responsibility equal to that of any other function.

The Company recognises and accepts responsibility as an employer, for providing a safe and healthy working environment for all employees, in all premises under its control. The Company will also co-operate with existing and prospective customers with the objective of providing employees with safe facilities when working on premises not under the Company's direct control.

Moreover, the Company recognises and accepts its obligations to ensure that the health and safety of all other parties, not in its employ, are not adversely affected by its activities.

The Company will take steps, so far as is reasonable and practicable, to meet its health and safety responsibilities, paying particular attention to the provision and maintenance of:

1. Safe plant, equipment and systems of work.
2. Safe arrangements for the use, handling, storage and transportation of equipment and materials.
3. Assessment of risks, supply of sufficient information, instruction, training and supervision to enable all employees to avoid any hazards they may encounter.
4. A safe place of work with safe access to and egress from it.
5. A healthy working environment.

In order to involve all employees in the formation and execution of this policy, The Company will seek to ensure effective communication and consultation with them via management and the Company Safety Committee.

It is the duty of every employee to work in accordance with the Company Safety Policy. To this end each employee must accept and carry out his/her responsibility to:

1. Act with care to prevent injury to themselves or others.
2. Report all accidents, dangerous occurrences, damage to equipment and any other potential hazards that may have health and safety implications for themselves or others.
3. Follow the agreed working procedures, including the correct use of safety equipment and protective clothing.

Furthermore, it will be the duty of any employee who is required to operate equipment with which they are unfamiliar, to make this known to their superior so that adequate training can be given prior to their use of such equipment.

The Company health and safety policy will be reviewed as appropriate and any revisions will be brought to the immediate notice of all employees.

The Board of Directors will give full backing to the policy and will support all those who endeavour to carry it out.

Signed:

Date: 04.03.2015

Keith Williams.
Managing Director – The Tomato Plant Company Limited